

**Commissionerate of Collegiate Education, A.P., Mangalagiri**  
**ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS**  
 (As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

|   |                                    |
|---|------------------------------------|
| ASAR Score for the Academic Year          | 2022-2023.                         |
| Name of the College                       | GOVERNMENT DEGREE COLLEGE, PADERU. |
| Name of the Lecturer with Employee ID No. | DR. V. RAMESH BABU 0701583         |
| Subject                                   | POLITICAL SCIENCE                  |

**ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**

**CATEGORY-I: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

| S.No.  | Subject / Paper Taught                 | Method Adopted | Date / Semester | No. of Classes Assigned | No. of Classes Taught | Grading as per Self Evaluation  | Grading as per the Principal Evaluation   |
|--|--|----------------|-----------------|-------------------------|-----------------------|---|---|
| 1  | Introductory to Political Science      | Lecture method | Semester I      | 60                      | 58                    | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 |
| 2  | Basic Organs of the Govt.              | Lecture method | Sem- II         | 60                      | 54                    |   |   |
| 3  | Indian Govt's political                | Lecture method | Sem III         | 60                      | 50                    |   |   |
| 4  | Indian Political Process               | Lecture method | Sem- IV         | 60                      | 51                    |   |   |
| 5  | Western Political Thought              | Lecture method | Sem IV          | 60                      | 52                    |   |   |
| 6  | Electoral Politics and its Development | Lecture method | Sem- V          | 75                      | 60                    |   |   |
| 7  | Legislative Practices in Practise.     | Lecture method | Sem V           | 75                      | 60                    |   |   |
| <b>Total</b>   |  |                |                 | 450                     | 377                   | <b>83%</b>  |   |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b> |  |                |                 |                         |                       | <b>Good</b>   | <b>Good</b>   |

**Grading Criteria:** (a) *Good* : 80% & Above, (b) *Satisfactory* : Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

**Note:** The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

**CATEGORY II: ACTIVITIES** (Involvement in the College Students related Activities/Research Activities)

| S.No.   | Name of the Activity / Contribution<br>(all activities/ contributions shall be considered in the present academic year only)   | Name of the Activity<br>Date /Period                         | Self Evaluation<br>(Yes / No) | Principal Evaluation<br>(Yes / No) |
|---|--|--|-------------------------------|------------------------------------|
| 1   | Administrative Responsibilities such as Dept. In-charge/ Chairperson/ IQAC Co-ordination/Academic Co-ordinator/Addl. IQAC Co-ordinator/CoE/NRC Co-ordinators Warden etc.   | Dept. In-charge<br>NRC Co-ordinator                          | Yes                           | Yes                                |
| 2   | Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.   | A.U. UG Paper Evaluation.                                    | Yes                           | Yes                                |
| 3   | <b>Professional Development;</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution) | Short term courses   | Yes                           | Yes                                |
| 4   | Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.   | Career Counselling<br>Student Seminars<br>Community Services | Yes                           | Yes                                |
| 5   | Organising Seminars/ Conferences/ Workshops/ other College Activities.   | Workshop   | Yes                           | Yes                                |
| 6   | Evidence of actively involved in guiding Ph.D. students.   | Guiding Ph.D. scholars                                       | Yes.                          | Yes                                |
| 7   | Conducting Minor or Major Research Project sponsored by National or International Agencies.  | —  | —                             | NO                                 |
| 8   | At least one single or joint Publication in peer- reviewed or UGC list of Journals.  | —  | —                             | NO                                 |
| <b>Total No. of Activities / Contributions involved in (No. of Yes)</b> |  |  | 06                            | 06                                 |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b>        |  |  | Good.                         | Good                               |

**Grading Criteria:**

- (a) **Good:** Involved in at least 3 Activities
- (b) **Satisfactory:** 1-2 Activities
- (c) **Not-satisfactory:** Not involved/undertaken any Activity

**Note:** For every Activity/ Contribution necessary evidences should be attached

**OVERALL GRADING:**

| S.No.  | Category        | Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                                 |
|--|-----------------|--|---------------------------------|
|  |                 | As per Self Evaluation                                       | As per the Principal Evaluation |
| 1  | I - Teaching    | Good   | Good                            |
| 2  | II - Activities | Good   | Good                            |
| Overall Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                 | Good   | Good                            |

**Overall Grading Criteria:**

- (a) **Good:** Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)
- (b) **Satisfactory:** Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).
- (c) **Not Satisfactory:** If neither Good nor Satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.

**CATEGORY-III: ACADEMIC / RESEARCH ACTIVITIES:**

**Methodology for College Teachers for calculating Academic / Research Score:** Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,

- A. Research Papers** in Peer Reviewed /UGC listed Journals (Faculty of Sciences -08/ Faculty of Other Disciplines – 10 per publication):  
 The Score for joint publications shall be calculated in the following manner: (a) Two authors: 70% of total value of publication for each author. (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. Paper presented as part of edited book or proceeding then it can be claimed only once.

| The Research score for research papers would be augmented in Peer Reviewed /Referred /UGC listed journals: |            |             |                 |                 |                  |           |
|--|------------|-------------|-----------------|-----------------|------------------|-----------|
| Impact Factor (IF)   | Without IF | Less than 1 | Between 1 and 2 | Between 2 and 5 | Between 5 and 10 | Above 10  |
| Score  | 5 Points   | 10 Points   | 15 Points       | 20 Points       | 25 Points        | 30 Points |

| S.No. | Title with Page No. | Name of the Journal (Scopus/ ICI/ Web of Science) | ISSN/ ISBN No. | UGC List No. | Month / Period | Impact Factor | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |    |
|-------|---------------------|---|----------------|--------------|----------------|---------------|----------------------------------|---------------------------------------|----|
|       | 1                   |   |                |              |                |               |                                  |                                       |    |
|       | 1                   |   |                |              |                |               |                                  |                                       |    |
|       | 1                   |   |                |              |                |               |                                  |                                       |    |
|       | 1                   |   |                |              |                |               |                                  |                                       |    |
|       | 1                   |   |                |              |                |               |                                  |                                       |    |
|       | 1                   |   |                |              |                |               |                                  |                                       |    |
|       | <b>Total</b>        |   |                |              |                |               |                                  |                                       | 10 |

### B. Publications (Other Than Research Papers)

| (a) Books authored which are published by; |                            |                               |  |   | (b) Translation works in Indian and Foreign Languages by qualified faculties |             |
|--|----------------------------|-------------------------------|--|---|--|-------------|
| 12 per International Publishers            | 10 per National Publishers | 05 per Chapter in Edited Book | 10 per Editor of Book by International Publisher | 08 per Editor of Book by National Publisher | 03 per Chapter or Research paper   | 08 per Book |

| S.No.        | Title of the Book | Name of the Publisher | ISSN/ISBN No. | International/ National | Date / Period | Single Author/ Chapter | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------------------|-----------------------|---------------|-------------------------|---------------|------------------------|----------------------------------|---------------------------------------|
|              | ]                 |                       |               |                         |               |                        |                                  |                                       |
|              | ]                 |                       |               |                         |               |                        |                                  |                                       |
|              | ]                 |                       |               |                         |               |                        |                                  |                                       |
| <b>Total</b> |                   |                       |               |                         |               |                        |                                  | <b>NO</b>                             |

### C. Creation of ICT mediated Teaching Learning Pedagogy and content development of new and innovative courses and curricula

| Particulars   |   | Score |
|---|---|-------|
| a. Development of Innovative pedagogy (Pedagogical strategies (P1 to Px) adopted in the class room) |   | 05    |
| b. Design of new curricula and courses (per Curricula / Course)                                     |   | 02    |
| c. MOOCs  | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/ credit) | 20    |
|   | MOOCs (developed in 4 quadrant) per module/lecture  | 05    |
|   | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                               | 02    |
|   | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)                  | 08    |
| d. e-Content (LMS-LSDs/SDCs)  | Development of e-Content in 4 quadrants along with podcast for a complete course/e-book                             | 12    |
|   | e-Content (developed in 4 quadrants along with podcast) per module  | 05    |

| S.No.        | Subject / Paper | e-learning Module | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-----------------|-------------------|---------------|----------------------------------|---------------------------------------|
|              | —               |                   |               |                                  |                                       |
|              | —               |                   |               |                                  |                                       |
|              | —               |                   |               |                                  |                                       |
| <b>Total</b> |                 |                   |               |                                  | — NO —                                |

**D. Research Guidance/ Projects**

**i. Research Guidance:**

- i. M.Phil. Degree awarded : 02 per candidate
- ii. Ph.D. Thesis submitted : 05 per candidate
- iii. Ph.D. Degree awarded : 10 per candidate

| S.No.        | Research Guidance | No. of Candidates (Awarded/ Submitted) | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------------------|--|---------------|----------------------------------|---------------------------------------|
| 1            | M.Phil. (Awarded) | —                                      |               |                                  |                                       |
| 2            | Ph.D. (Submitted) | —                                      |               |                                  |                                       |
| 3            | Ph.D. (Awarded)   | —                                      |               |                                  |                                       |
| <b>Total</b> |                   |  |               |                                  | — NO —                                |

**Note:** For Joint Supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor, both shall get 70% each.

ii. Research Projects Completed:

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 10 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 05 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |      |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|------|
|              |       |                |                        |                 | /                                |                                       |      |
|              |       |                |                        |                 |                                  |                                       |      |
|              |       |                |                        |                 |                                  |                                       |      |
| <b>Total</b> |       |                |                        |                 |                                  |                                       | NO ✓ |

iii. Research Projects Ongoing:

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 05 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 02 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |      |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|------|
|              |       |                |                        |                 | /                                |                                       |      |
|              |       |                |                        |                 |                                  |                                       |      |
|              |       |                |                        |                 |                                  |                                       |      |
| <b>Total</b> |       |                |                        |                 |                                  |                                       | NO ✓ |

iv. **Consultancy Projects:** 03 per each Project:

| S.No.        | Category<br>(Completed /<br>Ongoing) | Title | Funding<br>Agency | Grant<br>Mobilised in<br>Rs. | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |      |
|--------------|--------------------------------------|-------|-------------------|------------------------------|--------------------|-------------------------------------|---|------|
|              |                                      |       |                   | /                            |                    |                                     |   |      |
|              |                                      |       |                   |                              |                    |                                     |   |      |
|              |                                      |       |                   |                              |                    |                                     |   |      |
| <b>Total</b> |                                      |       |                   |                              |                    |                                     |   | No — |

**Note:** Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**E. Patents, Policy Documents and Awards/Fellowship:**

**i. Patents:**

| Faculty of any Discipline | Score         |
|---------------------------|---------------|
| International             | 10 per Patent |
| National                  | 07 per Patent |

| S.No.        | Title | Agency | Status<br>(International<br>/ National) | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |        |
|--------------|-------|--------|---|--------------------|-------------------------------------|---|--------|
|              |       |        |   | /                  |                                     |   |        |
|              |       |        |   |                    |                                     |   |        |
|              |       |        |   |                    |                                     |   |        |
| <b>Total</b> |       |        |   |                    |                                     |   | - No - |

ii. **\*Policy Documents:** Submitted to an International Body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.

| Faculty of any Discipline | Score           |
|---------------------------|-----------------|
| International             | 10 per Document |
| National                  | 07 per Document |
| State                     | 04 per Document |

| S.No.        | Title | Agency | Status (International / National/State) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|---|-----------------|----------------------------------|---------------------------------------|
|              |       |        |   |                 | /                                |                                       |
|              |       |        |   |                 |                                  |                                       |
|              |       |        |   |                 |                                  |                                       |
| <b>Total</b> |       |        |   |                 |                                  | - NO -                                |

iii. **Fellowship/ Awards:**

| Faculty of any Discipline | Score                    |
|---------------------------|--------------------------|
| International             | 07 per Award/ Fellowship |
| National                  | 05 per Award/ Fellowship |

| S.No.        | Title | Agency | Status (International / National) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|-----------------------------------|-----------------|----------------------------------|---------------------------------------|
|              |       |        |                                   |                 | /                                |                                       |
|              |       |        |                                   |                 |                                  |                                       |
|              |       |        |                                   |                 |                                  |                                       |
| <b>Total</b> |       |        |                                   |                 |                                  | - NO -                                |

**F. \*Invited Lectures Delivered in Conferences / Seminars:**

Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

| Faculty of any Discipline      | Score |
|--------------------------------|-------|
| International (Abroad)         | 07    |
| International (within country) | 05    |
| National                       | 03    |
| State / University             | 02    |

| S.No. | Title of the Paper          | Organised By | International/ National/ State/ University level | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|-------|-----------------------------|--------------|--|---------------|----------------------------------|---------------------------------------|
|       | <u>                    </u> |              |  |               |                                  |                                       |
|       | <u>                    </u> |              |  |               |                                  |                                       |
|       | <u>                    </u> |              |  |               |                                  |                                       |
| Total |                             |              |  |               |                                  | NO                                    |

Note: 1. \*For the purpose of calculating research score of the teacher, the combined research score from the categories of E.ii. Policy Document and F. Invited Lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty per cent of the total Research Score of the teacher concerned.

2. The research score shall be from the minimum of three categories out of six categories.
3. The self assessment score should be based on objectively verifiable records.

**List of Enclosures:**

- 1.
- 2.
- 3.

**ABSTRACT OF GRADE / SCORE**

| Criteria of Evaluation   | Grade /Score<br>Obtained (Self<br>Evaluation) | Grade /Score<br>given by the<br>Principal | Remarks |
|--|---|---|---------|
| <b>Category – I</b> : Teaching (Good / Satisfactory / Not satisfactory)    | Good  | Good                                      |         |
| <b>Category – II</b> : Activities (Good / Satisfactory / Not satisfactory) | Good  | Good                                      |         |
| <b>Overall Grading Obtained</b> (Good / Satisfactory / Not satisfactory)   |   | Good                                      |         |
| <b>Category – III : Academic/Research Activities</b>                       |   |   |         |
| A. Research Papers Published in Journals                                   | —   |   |         |
| B. Publications other than Journals (Books, chapters in Books)             | —   |   |         |
| C. Creation of ICT   | —   |   |         |
| D. i. Research Guidance  | yes two scholars                              | yes                                       |         |
| D. ii. Research Projects Completed   | —   |   |         |
| D. iii. Research Projects Ongoing  | —   |   |         |
| D. iv. Consultancy   | —   |   |         |
| E. i. Patents  | —   |   |         |
| E. ii. Policy Document   | —   |   |         |
| E. iii. Awards/Fellowship  | —   |   |         |
| F. Invited Lectures in Conferences / Seminars                              | —   |   |         |
| <b>Total (Category – III)</b>  |   | —   |         |

Signature of the Lecturer


Signature of the Dept. I/C

Signature of the IQAC Coordinator

Signature of the Principal

**Declaration by the Candidate**

I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any mismatch if found.

  
Signature of the Lecturer

**Certification by the Principal**

I hereby certify that the substantiating evidence and information furnished by the incumbent and found it to be true.

  
Signature of the Principal

**Commissionerate of Collegiate Education, A.P., Mangalagiri**  
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(As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

|   |                                   |
|---|-----------------------------------|
| ASAR Score for the Academic Year          | 2022 - 2023                       |
| Name of the College                       | Government Degree college, padaru |
| Name of the Lecturer with Employee ID No. | E.V. Jayalakshmi, ID: 1000330231  |
| Subject                                   | History                           |

**ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**

**CATEGORY-I: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

| S.No.   | Subject / Paper Taught                | Method Adopted | Date / Semester | No. of Classes Assigned | No. of Classes Taught | Grading as per Self Evaluation  | Grading as per the Principal Evaluation   |
|---|---------------------------------------|----------------|-----------------|-------------------------|-----------------------|---|---|
| 1.  | Ancient Indian History & Culture      | Lecture Method | SEM - I         | 150                     | 145                   | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 |
| 2.  | Medieval Indian History & Culture     | Lecture Method | SEM - II        | 150                     | 142                   |   |   |
| 3.  | Modern Indian History & Culture       | Lecture Method | SEM - III       | 150                     | 145                   |   |   |
| 4.  | History & Culture of Andhra           | Lecture Method | SEM - IV (IV)   | 150                     | 143                   |   |   |
| 5.  | History of Modern World               | Lecture Method | SEM - IV (V)    | 150                     | 145                   |   |   |
| 6.  | Tourism and hospitality Services      | Lecture Method | SEM - V (VI)    | 150                     | 143                   |   |   |
| 7.  | Tourism Guidance and operating Skills | Lecture Method | SEM - V (VII)   | 150                     | 142                   |   |   |
| Total   |                                       |                |                 | 1,050                   | 1,005                 | 95%   |   |
| Grading Obtained (Good / Satisfactory / Not satisfactory) |                                       |                |                 |                         |                       | Good  | Good  |

**Grading Criteria:** (a) **Good** : 80% & Above, (b) **Satisfactory** : Below 80% but 70% & Above and (c) **Not satisfactory**: Less than 70%

**Note:** The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

**CATEGORY II: ACTIVITIES** (Involvement in the College Students related Activities/Research Activities)

| S.No.   | Name of the Activity / Contribution<br>(all activities/ contributions shall be considered in the present academic year only)   | Name of the Activity<br>Date /Period   | Self<br>Evaluation<br>(Yes / No) | Principal<br>Evaluation<br>(Yes / No) |
|---|--|--|----------------------------------|---------------------------------------|
| 1   | Administrative Responsibilities such as Dept. In-charge/ Chairperson/ IQAC Co-ordination/Academic Co-ordinator/Addl. IQAC Co-ordinator/CoE/NRC Co-ordinators Warden etc.   | Dept. Incharge                         | yes                              | yes                                   |
| 2   | Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.   | Paper Evaluation                       | yes                              | yes                                   |
| 3   | <b>Professional Development;</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution) | FDP                                    | Yes                              | yes                                   |
| 4   | Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.   | Career Counselling<br>Student Seminars | yes                              | yes                                   |
| 5   | Organising Seminars/ Conferences/ Workshops/ other College Activities.   |  |                                  | NO                                    |
| 6   | Evidence of actively involved in guiding Ph.D. students.   |  |                                  | NO                                    |
| 7   | Conducting Minor or Major Research Project sponsored by National or International Agencies.  |  |                                  | NO                                    |
| 8   | At least one single or joint Publication in peer- reviewed or UGC list of Journals.  |  |                                  | NO                                    |
| <b>Total No. of Activities / Contributions involved in (No. of Yes)</b> |  |  | 04                               | 04                                    |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b>        |  |  | Good                             | Good                                  |

**Grading Criteria:**

- (a) **Good:** Involved in at least 3 Activities
- (b) **Satisfactory:** 1-2 Activities
- (c) **Not-satisfactory:** Not involved/undertaken any Activity

**Note:** For every Activity/ Contribution necessary evidences should be attached

**OVERALL GRADING:**

| S.No.  | Category        | Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                                 |
|--|-----------------|--|---------------------------------|
|  |                 | As per Self Evaluation                                       | As per the Principal Evaluation |
| 1  | I - Teaching    | Good   | Good                            |
| 2  | II - Activities | Good   | Good                            |
| Overall Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                 | Good   | Good                            |

**Overall Grading Criteria:**

- (a) **Good:** Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)
- (b) **Satisfactory:** Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).
- (c) **Not Satisfactory:** If neither Good nor Satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.

**CATEGORY-III: ACADEMIC / RESEARCH ACTIVITIES:**

**Methodology for College Teachers for calculating Academic / Research Score:** Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,

- A. Research Papers** in Peer Reviewed /UGC listed Journals (Faculty of Sciences -08/ Faculty of Other Disciplines – 10 per publication):  
 The Score for joint publications shall be calculated in the following manner: (a) Two authors: 70% of total value of publication for each author. (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. Paper presented as part of edited book or proceeding then it can be claimed only once.

| The Research score for research papers would be augmented in Peer Reviewed /Referred /UGC listed journals: |            |             |                 |                 |                  |           |
|--|------------|-------------|-----------------|-----------------|------------------|-----------|
| Impact Factor (IF)   | Without IF | Less than 1 | Between 1 and 2 | Between 2 and 5 | Between 5 and 10 | Above 10  |
| Score  | 5 Points   | 10 Points   | 15 Points       | 20 Points       | 25 Points        | 30 Points |

| S.No.        | Title with Page No. | Name of the Journal (Scopus/ ICI/ Web of Science) | ISSN/ ISBN No. | UGC List No. | Month / Period | Impact Factor | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|---------------------|---|----------------|--------------|----------------|---------------|----------------------------------|---------------------------------------|
|              |                     |   |                |              |                |               |                                  |                                       |
|              |                     |   |                |              |                |               |                                  |                                       |
|              |                     |   |                |              |                |               |                                  |                                       |
|              |                     |   |                |              |                |               |                                  |                                       |
|              |                     |   |                |              |                |               |                                  |                                       |
| <b>Total</b> |                     |   |                | NA           |                |               |                                  | NO                                    |

**B. Publications (Other Than Research Papers)**

| (a) Books authored which are published by; |                            |                               |  |   | (b) Translation works in Indian and Foreign Languages by qualified faculties |             |
|--|----------------------------|-------------------------------|--|---|--|-------------|
| 12 per International Publishers            | 10 per National Publishers | 05 per Chapter in Edited Book | 10 per Editor of Book by International Publisher | 08 per Editor of Book by National Publisher | 03 per Chapter or Research paper   | 08 per Book |

| S.No.        | Title of the Book | Name of the Publisher | ISSN/ISBN No. | International/ National | Date / Period | Single Author/ Chapter | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------------------|-----------------------|---------------|-------------------------|---------------|------------------------|----------------------------------|---------------------------------------|
|              |                   |                       |               |                         |               |                        |                                  |                                       |
|              |                   |                       |               |                         |               |                        |                                  |                                       |
|              |                   |                       |               |                         |               |                        |                                  |                                       |
| <b>Total</b> |                   |                       |               |                         |               |                        |                                  | NA                                    |

**C. Creation of ICT mediated Teaching Learning Pedagogy and content development of new and innovative courses and curricula**

| Particulars   |   | Score |
|---|---|-------|
| a. Development of Innovative pedagogy (Pedagogical strategies (P1 to Px) adopted in the class room) |   | 05    |
| b. Design of new curricula and courses (per Curricula / Course)                                     |   | 02    |
| c. MOOCs  | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/ credit) | 20    |
|   | MOOCs (developed in 4 quadrant) per module/lecture  | 05    |
|   | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                               | 02    |
|   | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)                  | 08    |
| d. e-Content (LMS-LSDs/SDCs)  | Development of e-Content in 4 quadrants along with podcast for a complete course/e-book                             | 12    |
|   | e-Content (developed in 4 quadrants along with podcast) per module  | 05    |

| S.No.        | Subject / Paper | e-learning Module | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-----------------|-------------------|---------------|----------------------------------|---------------------------------------|
|              |                 |                   |               |                                  |                                       |
|              |                 |                   |               |                                  |                                       |
|              |                 |                   |               |                                  |                                       |
| <b>Total</b> |                 | NA                |               |                                  | NO                                    |

**D. Research Guidance/ Projects**

**i. Research Guidance:**

- i. M.Phil. Degree awarded : 02 per candidate
- ii. Ph.D. Thesis submitted : 05 per candidate
- iii. Ph.D. Degree awarded : 10 per candidate

| S.No.        | Research Guidance | No. of Candidates (Awarded/ Submitted) | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------------------|--|---------------|----------------------------------|---------------------------------------|
| 1            | M.Phil. (Awarded) |  |               |                                  |                                       |
| 2            | Ph.D. (Submitted) |  |               |                                  |                                       |
| 3            | Ph.D. (Awarded)   |  |               |                                  |                                       |
| <b>Total</b> |                   | NA                                     |               |                                  | NO                                    |

**Note:** For Joint Supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor, both shall get 70% each.

ii. Research Projects Completed:

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 10 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 05 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|
|              |       |                |                        |                 |                                  |                                       |
|              |       |                |                        |                 |                                  |                                       |
|              |       |                |                        |                 |                                  |                                       |
| <b>Total</b> |       |                | NA                     |                 |                                  | NO                                    |

iii. Research Projects Ongoing:

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 05 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 02 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|
|              |       |                |                        |                 |                                  |                                       |
|              |       |                |                        |                 |                                  |                                       |
|              |       |                |                        |                 |                                  |                                       |
| <b>Total</b> |       |                | NA                     |                 |                                  | NO                                    |

iv. **Consultancy Projects:** 03 per each Project:

| S.No.        | Category<br>(Completed /<br>Ongoing) | Title | Funding<br>Agency | Grant<br>Mobilised in<br>Rs. | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|--------------|--------------------------------------|-------|-------------------|------------------------------|--------------------|-------------------------------------|---|
|              |                                      |       |                   |                              |                    |                                     |   |
|              |                                      |       |                   |                              |                    |                                     |   |
|              |                                      |       |                   |                              |                    |                                     |   |
| <b>Total</b> |                                      |       | <i>NA</i>         |                              |                    |                                     | <i>NO</i>                                   |

**Note:** Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**E. Patents, Policy Documents and Awards/Fellowship:**

**i. Patents:**

| Faculty of any Discipline | Score         |
|---------------------------|---------------|
| International             | 10 per Patent |
| National                  | 07 per Patent |

| S.No.        | Title | Agency | Status<br>(International<br>/ National) | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal Evaluation |
|--------------|-------|--------|---|--------------------|-------------------------------------|--|
|              |       |        |   |                    |                                     |  |
|              |       |        |   |                    |                                     |  |
|              |       |        |   |                    |                                     |  |
| <b>Total</b> |       |        | <i>NA</i>                               |                    |                                     | <i>- NO</i>                              |

ii. **\*Policy Documents:** Submitted to an International Body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.

| Faculty of any Discipline | Score           |
|---------------------------|-----------------|
| International             | 10 per Document |
| National                  | 07 per Document |
| State                     | 04 per Document |

| S.No.        | Title | Agency | Status (International / National/State) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|---|-----------------|----------------------------------|---------------------------------------|
|              |       |        |   |                 |                                  |                                       |
|              |       |        |   |                 |                                  |                                       |
|              |       |        |   |                 |                                  |                                       |
| <b>Total</b> |       |        | NA                                      |                 |                                  | NO                                    |

iii. **Fellowship/ Awards:**

| Faculty of any Discipline | Score                    |
|---------------------------|--------------------------|
| International             | 07 per Award/ Fellowship |
| National                  | 05 per Award/ Fellowship |

| S.No.        | Title | Agency | Status (International / National) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|-----------------------------------|-----------------|----------------------------------|---------------------------------------|
|              |       |        |                                   |                 |                                  |                                       |
|              |       |        |                                   |                 |                                  |                                       |
|              |       |        |                                   |                 |                                  |                                       |
| <b>Total</b> |       |        | NA                                |                 |                                  | NO                                    |

**F. \*Invited Lectures Delivered in Conferences / Seminars:**

Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

| Faculty of any Discipline      | Score |
|--------------------------------|-------|
| International (Abroad)         | 07    |
| International (within country) | 05    |
| National                       | 03    |
| State / University             | 02    |

| S.No. | Title of the Paper | Organised By | International/ National/ State/ University level | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|-------|--------------------|--------------|--|---------------|----------------------------------|---------------------------------------|
|       |                    |              |  |               |                                  |                                       |
|       |                    |              |  |               |                                  |                                       |
|       |                    |              |  |               |                                  |                                       |
| Total |                    | NA           |  |               |                                  | NO                                    |

Note: 1. \*For the purpose of calculating research score of the teacher, the combined research score from the categories of E.ii. Policy Document and F. Invited Lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty per cent of the total Research Score of the teacher concerned.

2. The research score shall be from the minimum of three categories out of six categories.
3. The self assessment score should be based on objectively verifiable records.

**List of Enclosures:**

- 1.
- 2.
- 3.

**ABSTRACT OF GRADE / SCORE**

| Criteria of Evaluation   | Grade /Score Obtained (Self Evaluation) | Grade /Score given by the Principal | Remarks |  |
|--|---|-------------------------------------|---------|--|
| <b>Category – I</b> : Teaching (Good / Satisfactory / Not satisfactory)    | Good                                    | Good                                |         |  |
| <b>Category – II</b> : Activities (Good / Satisfactory / Not satisfactory) | Good                                    | Good                                |         |  |
| <b>Overall Grading Obtained</b> (Good / Satisfactory / Not satisfactory)   | Good                                    | Good                                |         |  |
| <b>Category – III : Academic/Research Activities</b>                       |   |                                     |         |  |
| A. Research Papers Published in Journals                                   | C                                       |                                     |         |  |
| B. Publications other than Journals (Books, chapters in Books)             |   |                                     |         |  |
| C. Creation of ICT   |   |                                     |         |  |
| D. i. Research Guidance  |   |                                     |         |  |
| D. ii. Research Projects Completed   |   |                                     |         |  |
| D. iii. Research Projects Ongoing  |   |                                     |         |  |
| D. iv. Consultancy   |   |                                     |         |  |
| E. i. Patents  |   |                                     |         |  |
| E. ii. Policy Document   |   |                                     |         |  |
| E. iii. Awards/Fellowship  |   |                                     |         |  |
| F. Invited Lectures in Conferences / Seminars                              |   |                                     |         |  |
| <b>Total (Category – III)</b>  |   | NA                                  | NO      |  |

*E.V. Jayalakshmi*  
Signature of the Lecturer

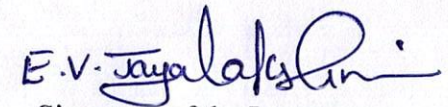
*[Signature]*  
Signature of the Dept. I/C

*[Signature]*  
Signature of the IQAC Coordinator

*V. Ch*  
Signature of the Principal


**Declaration by the Candidate**

I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any mismatch if found.

  
Signature of the Lecturer

**Certification by the Principal**

I hereby certify that the substantiating evidence and information furnished by the incumbent and found it to be true.

  
Signature of the Principal

**Commissionerate of Collegiate Education, A.P., Mangalagiri**  
**ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS**  
 (As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

|   |                                  |
|---|----------------------------------|
| ASAR Score for the Academic Year          | June 2022 May 2023               |
| Name of the College                       | Government Degree College Paduru |
| Name of the Lecturer with Employee ID No. | U. Varuja (ID No 1002807247)     |
| Subject                                   | Lecturer in Hindi                |

**ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**

**CATEGORY-I: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

| S.No.  | Subject / Paper Taught | Method Adopted | Date / Semester | No. of Classes Assigned | No. of Classes Taught | Grading as per Self Evaluation  | Grading as per the Principal Evaluation   |
|--|------------------------|----------------|-----------------|-------------------------|-----------------------|---|---|
| 01   | Hindi Paper I          | Lecture Method | Sen I           | 240                     | 223                   | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 |
| 02   | Hindi Paper II         | Lecture Method | Sen II          | 240                     | 221                   |   |   |
| 03   | Hindi Paper III        | Lecture Method | Sen III         | 240                     | 232                   |   |   |
| <b>Total</b>   |                        |                |                 | <b>720</b>              | <b>676</b>            | <b>93%</b>  |   |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b> |                        |                |                 |                         |                       | <b>Good</b>   | <b>Good</b>   |

**Grading Criteria:** (a) *Good* : 80% & Above, (b) *Satisfactory* : Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

**Note:** The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

**CATEGORY II: ACTIVITIES** (Involvement in the College Students related Activities/Research Activities)

| S.No.   | Name of the Activity / Contribution<br>(all activities/ contributions shall be considered in the present academic year only)   | Name of the Activity<br>Date /Period   | Self<br>Evaluation<br>(Yes / No) | Principal<br>Evaluation<br>(Yes / No) |
|---|--|--|----------------------------------|---------------------------------------|
| 1   | Administrative Responsibilities such as Dept. In-charge/ Chairperson/ IQAC Co-ordination/Academic Co-ordinator/Addl. IQAC Co-ordinator/CoE/NRC Co-ordinators Warden etc.   | 2022-23<br>Dept-Incharge               | Yes                              | Yes                                   |
| 2   | Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation ✓  | 2022-23<br>Exam Duties<br>& Evaluation | Yes                              | Yes                                   |
| 3   | <b>Professional Development;</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution) | 2022-23<br>FDP                         | Yes                              | Yes                                   |
| 4   | Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.   | Student<br>Seminars<br>2022-23         | Yes                              | Yes                                   |
| 5   | Organising Seminars/ Conferences/ Workshops/ other College Activities.   | N/A                                    | No                               | No                                    |
| 6   | Evidence of actively involved in guiding Ph.D. students.   | N/A                                    | No                               | No                                    |
| 7   | Conducting Minor or Major Research Project sponsored by National or International Agencies.  |  | No                               | -No-                                  |
| 8   | At least one single or joint Publication in peer- reviewed or UGC list of Journals.  | 31                                     | Yes.                             | Yes                                   |
| <b>Total No. of Activities / Contributions involved in (No. of Yes)</b> |  |  | Yes 05                           | 05                                    |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b>        |  |  | Good.                            | Good                                  |

**Grading Criteria:**

- (a) **Good:** Involved in at least 3 Activities
- (b) **Satisfactory:** 1-2 Activities
- (c) **Not-satisfactory:** Not involved/undertaken any Activity

**Note:** For every Activity/ Contribution necessary evidences should be attached

**OVERALL GRADING:**

| S.No.  | Category        | Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                                 |
|--|-----------------|--|---------------------------------|
|  |                 | As per Self Evaluation                                       | As per the Principal Evaluation |
| 1  | I - Teaching    | Good   | Good                            |
| 2  | II - Activities | Good   | Good                            |
| Overall Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                 | Good   | Good                            |

**Overall Grading Criteria:**

- (a) **Good:** Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)
- (b) **Satisfactory:** Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).
- (c) **Not Satisfactory:** If neither Good nor Satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.



**B. Publications (Other Than Research Papers)**

| (a) Books authored which are published by; |                            |                               |  |   | (b) Translation works in Indian and Foreign Languages by qualified faculties |             |
|--|----------------------------|-------------------------------|--|---|--|-------------|
| 12 per International Publishers            | 10 per National Publishers | 05 per Chapter in Edited Book | 10 per Editor of Book by International Publisher | 08 per Editor of Book by National Publisher | 03 per Chapter or Research paper   | 08 per Book |

| S.No.        | Title of the Book    | Name of the Publisher    | ISSN/ISBN No.     | International/ National | Date / Period | Single Author/ Chapter | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|----------------------|--------------------------|-------------------|-------------------------|---------------|------------------------|----------------------------------|---------------------------------------|
| 01           | साहित्य में भारी     | Blue Rose Pub.           | 978-93-5741-626-9 | International           | April 23      | Single                 | 3                                | 3                                     |
| 02           | नवोपनिषद् साहित्यकार | श्री. ज्ञानेश्वर प्रकाशन | 2395-715          | International           | August 23     |                        |                                  |                                       |
| 03           | नवोपनिषद् साहित्यकार | Vyas Publ.               | 987-93-30082-5758 | International           | April 23      |                        |                                  |                                       |
| <b>Total</b> |                      |                          |                   |                         |               |                        |                                  |                                       |

**C. Creation of ICT mediated Teaching Learning Pedagogy and content development of new and innovative courses and curricula**

| Particulars   |   | Score |
|---|---|-------|
| a. Development of Innovative pedagogy (Pedagogical strategies (P1 to Px) adopted in the class room) |   | 05    |
| b. Design of new curricula and courses (per Curricula / Course)                                     |   | 02    |
| c. MOOCs  | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/ credit) | 20    |
|   | MOOCs (developed in 4 quadrant) per module/lecture  | 05    |
|   | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                               | 02    |
|   | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)                  | 08    |
| d. e-Content (LMS-LSDs/SDCs)  | Development of e-Content in 4 quadrants along with podcast for a complete course/e-book                             | 12    |
|   | e-Content (developed in 4 quadrants along with podcast) per module  | 05    |

| S.No.        | Subject / Paper | e-learning Module | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-----------------|-------------------|---------------|----------------------------------|---------------------------------------|
|              | SA              |                   |               |                                  | NO                                    |
|              |                 |                   |               |                                  |                                       |
|              |                 |                   |               |                                  |                                       |
| <b>Total</b> |                 |                   |               | SA                               | NO                                    |

#### D. Research Guidance/ Projects

##### i. Research Guidance:

- i. M.Phil. Degree awarded : 02 per candidate
- ii. Ph.D. Thesis submitted : 05 per candidate
- iii. Ph.D. Degree awarded : 10 per candidate

| S.No.        | Research Guidance | No. of Candidates (Awarded/ Submitted) | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------------------|--|---------------|----------------------------------|---------------------------------------|
| 1            | M.Phil. (Awarded) |  |               |                                  |                                       |
| 2            | Ph.D. (Submitted) |  |               |                                  |                                       |
| 3            | Ph.D. (Awarded)   |  |               |                                  |                                       |
| <b>Total</b> |                   |  |               |                                  | NO                                    |

**Note:** For Joint Supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor, both shall get 70% each.

ii. Research Projects Completed:

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 10 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 05 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|
|              | NA    |                |                        |                 |                                  | - NO                                  |
|              |       |                |                        |                 |                                  |                                       |
|              |       |                |                        |                 |                                  |                                       |
| <b>Total</b> |       |                |                        |                 | NA                               | NO                                    |

iii. Research Projects Ongoing:

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 05 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 02 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|
|              | NA    |                |                        |                 |                                  | NO                                    |
|              |       |                |                        |                 |                                  |                                       |
|              |       |                |                        |                 |                                  |                                       |
| <b>Total</b> |       |                |                        |                 | NA                               | NO                                    |

iv. **Consultancy Projects:** 03 per each Project:

| S.No.        | Category<br>(Completed /<br>Ongoing) | Title | Funding<br>Agency | Grant<br>Mobilised in<br>Rs. | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|--------------|--------------------------------------|-------|-------------------|------------------------------|--------------------|-------------------------------------|---|
|              |                                      |       |                   |                              |                    |                                     | NO  |
|              |                                      |       |                   |                              |                    |                                     | NO  |
|              |                                      |       |                   |                              |                    |                                     | NO  |
| <b>Total</b> |                                      |       |                   |                              |                    |                                     | NO  |

**Note:** Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**E. Patents, Policy Documents and Awards/Fellowship:**

**i. Patents:**

| Faculty of any Discipline | Score         |
|---------------------------|---------------|
| International             | 10 per Patent |
| National                  | 07 per Patent |

| S.No.        | Title | Agency | Status<br>(International<br>/ National) | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|--------------|-------|--------|---|--------------------|-------------------------------------|---|
|              |       |        |   |                    |                                     | NO  |
|              |       |        |   |                    |                                     | NO  |
|              |       |        |   |                    |                                     | NO  |
| <b>Total</b> |       |        |   |                    |                                     | NO  |

ii. **\*Policy Documents:** Submitted to an International Body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.

| Faculty of any Discipline | Score           |
|---------------------------|-----------------|
| International             | 10 per Document |
| National                  | 07 per Document |
| State                     | 04 per Document |

| S.No.        | Title | Agency | Status (International / National/State) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|---|-----------------|----------------------------------|---------------------------------------|
|              |       |        |   |                 |                                  | NO                                    |
|              |       |        |   |                 |                                  |                                       |
|              |       |        |   |                 |                                  |                                       |
| <b>Total</b> |       |        |   |                 |                                  | NO                                    |

iii. **Fellowship/ Awards:**

| Faculty of any Discipline | Score                    |
|---------------------------|--------------------------|
| International             | 07 per Award/ Fellowship |
| National                  | 05 per Award/ Fellowship |

| S.No.        | Title | Agency | Status (International / National) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|-----------------------------------|-----------------|----------------------------------|---------------------------------------|
|              |       |        |                                   |                 |                                  | NO                                    |
|              |       |        |                                   |                 |                                  |                                       |
| <b>Total</b> |       |        |                                   |                 |                                  | - NO -                                |

**F. \*Invited Lectures Delivered in Conferences / Seminars:**

Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

| Faculty of any Discipline      | Score |
|--------------------------------|-------|
| International (Abroad)         | 07    |
| International (within country) | 05    |
| National                       | 03    |
| State / University             | 02    |

| S.No. | Title of the Paper | Organised By | International/ National/ State/ University level | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|-------|--------------------|--------------|--|---------------|----------------------------------|---------------------------------------|
|       |                    |              |  |               |                                  | NO                                    |
|       |                    |              |  |               |                                  |                                       |
|       |                    |              |  |               |                                  |                                       |
| Total |                    |              |  |               |                                  | NO                                    |

Note: 1. \*For the purpose of calculating research score of the teacher, the combined research score from the categories of E.ii. Policy Document and F. Invited Lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty per cent of the total Research Score of the teacher concerned.


2. The research score shall be from the minimum of three categories out of six categories.
3. The self assessment score should be based on objectively verifiable records.

**List of Enclosures:**

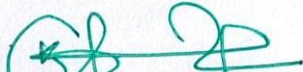
- 1.
- 2.
- 3.


### ABSTRACT OF GRADE / SCORE

| Criteria of Evaluation   | Grade /Score Obtained (Self Evaluation) | Grade /Score given by the Principal          | Remarks |  |
|--|---|--|---------|--|
| <b>Category – I</b> : Teaching (Good / Satisfactory / Not satisfactory)    | Good                                    | Good   |         |  |
| <b>Category – II</b> : Activities (Good / Satisfactory / Not satisfactory) | Good                                    | Good   |         |  |
| <b>Overall Grading Obtained</b> (Good / Satisfactory / Not satisfactory)   | Good                                    | Good   |         |  |
| <b>Category – III : Academic/Research Activities</b>                       | ATA                                     |  |         |  |
| A. Research Papers Published in Journals                                   |   |  |         |  |
| B. Publications other than Journals (Books, chapters in Books)             |   | 03   |         |  |
| C. Creation of ICT   |   |  |         |  |
| D. i. Research Guidance  |   | <br> <br> <br> <br> <br> <br> <br> <br> <br> |         |  |
| D. ii. Research Projects Completed   |   |  |         |  |
| D. iii. Research Projects Ongoing  |   |  |         |  |
| D. iv. Consultancy   |   |  |         |  |
| E. i. Patents  |   |  |         |  |
| E. ii. Policy Document   |   |  |         |  |
| E. iii. Awards/Fellowship  |   |  |         |  |
| F. Invited Lectures in Conferences / Seminars                              |   |  |         |  |
| <b>Total (Category – III)</b>  |   |  | 03      |  |

  
Signature of the Lecturer


  
Signature of the Dept. I/C

  
Signature of the IQAC Coordinator

  
Signature of the Principal

**Declaration by the Candidate**

I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any mismatch if found.

  
Signature of the Lecturer

**Certification by the Principal**

I hereby certify that the substantiating evidence and information furnished by the incumbent and found it to be true.

Signature of the Principal



**ప్రభుత్వ డిగ్రీ కళాశాల, టెక్కలి**  
**Government Degree College, Tekkali**

శ్రీకాకుళం జిల్లా, ఆంధ్ర ప్రదేశ్

తెలుగు, హిందీ, ఒరియా, ఇంగ్లీష్ విభాగాలు  
Departments of Telugu, Hindi, Oriya, English



**సాహిత్యంలో మహిళ**  
**Women in Literature**  
**साहित्य में नारी**  
**ଓଡ଼ିଆ ସାହିତ୍ୟରେ ନାରୀ**



Honorary Editor  
Prof. T. Govindamma

Editor  
Prof. Ayyagari Sitaratnam

## हिंदी विभाग

1. आधुनिक हिंदी नाटकों में स्त्री  
डॉ. एस.बी.एस.एस. नारायण राजू
2. आदिकालीन काव्यों में नारी  
डॉ. जे. विजया भारती
3. उपन्यास साहित्य में नारी  
डॉ. टी. गोविंदम्मा, टी. हारिका
4. मोहन राकेश कृत "आषाढ़ का एक दिन": मल्लिका  
आचार्या बी सुभा
5. सृष्टि का सुंदर रूप - नारी  
बी. सुगुना कुमारी
6. हिन्दी प्रेमचंद के कथा साहित्य में नारी की अभिव्यक्ति  
डॉ. आर. श्रीनिवासरव पात्रो
7. डॉ. शिवप्रसाद सिंह के उपन्यासों में नारी: एक अध्ययन  
डॉ. वेंकटलक्ष्मी
8. महीप सिंह के कथा - साहित्य में कामकाजी नारी  
डॉ. बी. लक्ष्मी
9. भारतीय साहित्य के विभिन्न कालों में नारी की स्थिति  
श्रीमति यू. वारिजा
10. चित्रा मुद्गुल के उपन्यासों में नारी चित्रण  
डा. कं. अनिता
11. आत्मकथाओं में चित्रित नारी जीवन के सामाजिक पक्ष  
पेडाली रंगा ज्योति

12. उषा प्रियंवदा कि कहानियों में नारी के विविध रूप  
आई. मतोय कुमार
13. प्रेमचंद कृत "बड़े घर की बेटी" कहानी में आनंदी का चित्रण  
एम. हेमावती
14. यशपाल की कहानियों में नारी  
एन. इन्दुवदना
15. आधुनिक हिंदी उपन्यासों में कामकाजी नारी  
- डॉ. सरोजिनी वेडंगि
16. आधुनिक काल में नारी की स्थिति  
डॉ. जी. मोहन राव
17. वीरेन्द्र जैन के उपन्यासों में नारी  
के. प्रमीला
18. गातांजलि श्री के 'माई' उपन्यास में नारी  
कॉन्डेटि. वीरभद्रम्मा
19. 21वीं सदी के हिंदी उपन्यासों में कामकाजी नारी  
मिर्जा मासुमे फातिमा
20. हिंदी कथा साहित्य में नारी  
जी. गोवर्धन
21. चंद्रकाता के उपन्यासों में नारी  
आम्रपालि गैक्वाड
22. नासिरा शर्मा के उपन्यासों में नारी  
पी पूर्णिमा

DATE OF APPOINTMENT

22.05.2013

DATE OF RETIREMENT

30.06.2023

Commissionerate of Collegiate Education, A.P., Vijayawada  
ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS  
(As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

|   |                                       |
|---|---------------------------------------|
| ASAR Score for the Academic Year          | 2020-2021                             |
| Name of the College                       | Govt Degree college, Padestri         |
| Name of the Lecturer with Employee ID No. | A. Muralidhara Rao Emp ID No: 0246432 |
| Subject                                   | ECONOMICS                             |

ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS

**CATEGORY-I: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

| S.No.   | Subject / Paper Taught | Method Adopted | Date / Semester | No. of Classes Assigned | No. of Classes Taught | Grading as per Self Evaluation  | Grading as per the Principal Evaluation   |
|---|------------------------|----------------|-----------------|-------------------------|-----------------------|---|---|
| 1   | MICRO ECONOMICS        | LECTURE        | 1, 2            | 120                     | 120                   | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 |
| 2   | MACRO ECONOMICS        | "              | 3, 4            | 120                     | 120                   |   |   |
| 3   | INDIAN ECONOMY         | "              | 5               | 60                      | 60                    |   |   |
| 4   | PUBLIC FINANCE         | "              | 6               | 60                      | 60                    |   |   |
| 5   | AGRI BUSINESS          | "              | 6               | 60                      | 60                    |   |   |
| Total   |                        |                | 6               | 360                     | 360                   | Good  | good  |
| Grading Obtained (Good / Satisfactory / Not satisfactory) |                        |                |                 |                         |                       |   |   |

**Grading Criteria:** (a) *Good* : 80% & Above, (b) *Satisfactory* : Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

**Note:** The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

**CATEGORY II: ACTIVITIES** (Involvement in the College Students related Activities/Research Activities)

| S.No.   | Name of the Activity / Contribution<br>(all activities/ contributions shall be considered in the present academic year only)   | Name of the Activity<br>Date /Period | Self<br>Evaluation<br>(Yes / No) | Principal<br>Evaluation<br>(Yes / No) |
|---|--|--------------------------------------|----------------------------------|---------------------------------------|
| 1   | Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.  | Dept IN-charge,<br>Co-ordinator      | Yes                              | Yes                                   |
| 2   | Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.   | Exam<br>Duties                       | Yes                              | Yes                                   |
| 3   | <b>Professional Development;</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution) | OC                                   | Yes                              | Yes                                   |
| 4   | Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.   | Student<br>Seminars                  | Yes                              | Yes                                   |
| 5   | Organising Seminars/ Conferences/ Workshops/ other College Activities.   | -                                    | -                                |                                       |
| 6   | Evidence of actively involved in guiding Ph.D. students.   | -                                    | -                                |                                       |
| 7   | Conducting Minor or Major Research Project sponsored by National or International Agencies.  | -                                    | -                                |                                       |
| 8   | At least one single or joint Publication in peer- reviewed or UGC list of Journals.  | -                                    | -                                |                                       |
| <b>Total No. of Activities / Contributions involved in (No. of Yes)</b> |  |                                      | 4                                |                                       |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b>        |  |                                      | Good                             | Good                                  |

**Grading Criteria:**

- (a) **Good:** Involved in at least 3 Activities
- (b) **Satisfactory:** 1-2 Activities
- (c) **Not-satisfactory:** Not involved/undertaken any Activity

**Note:** For every Activity/ Contribution necessary evidences should be attached

**OVERALL GRADING:**

| S.No.  | Category        | Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                                 |
|--|-----------------|--|---------------------------------|
|  |                 | As per Self Evaluation                                       | As per the Principal Evaluation |
| 1  | I - Teaching    | Good   | good                            |
| 2  | II - Activities | Good   | good                            |
| Overall Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                 | Good   | good                            |

**Overall Grading Criteria:**

- (a) **Good:** Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)
- (b) **Satisfactory:** Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).
- (c) **Not Satisfactory:** If neither Good nor Satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.

**Commissionerate of Collegiate Education, A.P., Vijayawada**  
**ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS**  
 (As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

|   |  |
|---|--|
| ASAR Score for the Academic Year          | 2021-2022  |
| Name of the College                       | GDC Paderu   |
| Name of the Lecturer with Employee ID No. | S A V S SAMBHA MURTHY S , HRMS Id:2913885 , CFMS Id:14475641 |
| Subject                                   | Computer Science   |

DOJ: 08-06-2018  
 DOR: 31-05-2019.

**ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**

**CATEGORY-I: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

| S.No. | Subject / Paper Taught          | Method Adopted | Date / Semester | No. of Classes Assigned | No. of Classes Taught | Grading as per Self Evaluation  | Grading as per the Principal Evaluation   |
|-------|---------------------------------|----------------|-----------------|-------------------------|-----------------------|---|---|
| 1.    | Problem Solving in 'C'          | Teaching       | I               | 60                      | 50                    | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 |
| 2     | Problem Solving in 'C' Lab      | Practical      | I               | 30                      | 26                    |   |   |
| 3     | Data Structures                 | Teaching       | II              | 60                      | 52                    |   |   |
| 4     | Data Structures Lab             | Practical      | II              | 30                      | 24                    |   |   |
| 5     | Database Management System      | Teaching       | III             | 60                      | 53                    |   |   |
| 6     | Database Management Systems Lab | Practical      | III             | 30                      | 24                    |   |   |

|    |   |           |    |    |    |  |  |
|----|---|-----------|----|----|----|--|--|
| 7  | Object Oriented Programming using Java  | Teaching  | IV | 60 | 51 |  |  |
| 8  | Object Oriented Programming using Java Lab  | Practical | IV | 30 | 24 |  |  |
| 9  | Operating Systems   | Teaching  | IV | 60 | 48 |  |  |
| 10 | Operating Systems Lab   | Practical | IV | 30 | 24 |  |  |
| 11 | Fundamentals of computers, Web & Python - Programming                                   | Teaching  | I  | 60 | 49 |  |  |
| 12 | Python Programming Lab  | Practical | I  | 30 | 24 |  |  |
| 13 | Graphic Designing and Web designing<br><br>(Illustrator Advanced Photoshop & Wordpress) | Teaching  | II | 60 | 50 |  |  |
| 14 | Graphic designing and web designing lab   | Practical | II | 30 | 26 |  |  |
| 15 | Web Technologies  | Teaching  | VI | 60 | 52 |  |  |
| 16 | Web Technologies Lab  | Practical | VI | 30 | 26 |  |  |

|  |                             |           |    |            |            |      |             |
|--|-----------------------------|-----------|----|------------|------------|------|-------------|
| 17   | PHP,MySQL and WordPress     | Teaching  | VI | 60         | 49         |      |             |
| 18   | PHP,MySQL and WordPress Lab | Practical | VI | 30         | 26         |      |             |
| 19   | Advanced Java Script        | Teaching  | VI | 60         | 46         |      |             |
| 20   | Advanced Java Script Lab    | Practical | VI | 30         | 24         |      |             |
| <b>Total</b>   |                             |           |    | <b>900</b> | <b>748</b> | 83%  |             |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b> |                             |           |    |            |            | Good | <i>Good</i> |

**Grading Criteria:** (a) *Good* : 80% & Above, (b) *Satisfactory* : Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

**Note:** The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

**CATEGORY II: ACTIVITIES** (Involvement in the College Students related Activities/Research Activities)

| S.No. | Name of the Activity / Contribution<br>(all activities/ contributions shall be considered in the present academic year only) | Name of the Activity Date /Period                     | Self Evaluation (Yes / No) | Principal Evaluation (Yes / No) |
|-------|--|---|----------------------------|---------------------------------|
| 1     | Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.              | Act as Dept. In-charge of Computer Science Department | Yes                        | <i>yes</i>                      |

|   |  |  |      |        |
|---|--|--|------|--------|
|   |  | during 2021-22 AY  |      |        |
| 2   | Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.   | Attended Examination duties during 2021-22 AY                              | Yes  | yes    |
| 3   | <b>Professional Development;</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution) | Yes Attended ToT on ICT from 22.07.22 to 26.07.22                          | Yes  | yes    |
| 4   | Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.   | Conducted student seminars and act as mentor to Community Service Projects | Yes  | yes    |
| 5   | Organising Seminars/ Conferences/ Workshops/ other College Activities.   | NIL  | No   | - No - |
| 6   | Evidence of actively involved in guiding Ph.D. students.   | NIL  | NO   | - NO - |
| 7   | Conducting Minor or Major Research Project sponsored by National or International Agencies.  | NIL  | NO   | - NO - |
| 8   | At least one single or joint Publication in peer- reviewed or UGC list of Journals.  | NIL  | NO   | - NO - |
| <b>Total No. of Activities / Contributions involved in (No. of Yes)</b> |  |  | 4    | 4      |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b>        |  |  | Good | Good   |

**Grading Criteria:**

- (a) **Good:** Involved in at least 3 Activities
- (b) **Satisfactory:** 1-2 Activities
- (c) **Not-satisfactory:** Not involved/undertaken any Activity

**Note:** For every Activity/ Contribution necessary evidences should be attached

**OVERALL GRADING:**

| S.No.  | Category        | Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                                 |
|--|-----------------|--|---------------------------------|
|  |                 | As per Self Evaluation                                       | As per the Principal Evaluation |
| 1  | I - Teaching    | Good   | Good                            |
| 2  | II - Activities | Good   | Good                            |
| Overall Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                 | Good   | Good                            |

**Overall Grading Criteria:**

- (a) **Good:** Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)
- (b) **Satisfactory:** Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).
- (c) **Not Satisfactory:** If neither Good nor Satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.

**CATEGORY-III: ACADEMIC / RESEARCH ACTIVITIES:**

**Methodology for College Teachers for calculating Academic / Research Score:** Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,

- A. Research Papers** in Peer Reviewed /UGC listed Journals (Faculty of Sciences -08/ Faculty of Other Disciplines – 10 per publication):  
 The Score for joint publications shall be calculated in the following manner: (a) Two authors: 70% of total value of publication for each author. (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. Paper presented as part of edited book or proceeding then it can be claimed only once.

| The Research score for research papers would be augmented in Peer Reviewed /Referred /UGC listed journals: |            |             |                 |                 |                  |           |
|--|------------|-------------|-----------------|-----------------|------------------|-----------|
| Impact Factor (IF)   | Without IF | Less than 1 | Between 1 and 2 | Between 2 and 5 | Between 5 and 10 | Above 10  |
| Score  | 5 Points   | 10 Points   | 15 Points       | 20 Points       | 25 Points        | 30 Points |

| S.No. | Title with Page No. | Name of the Journal (Scopus/ ICI/ Web of Science) | ISSN/ ISBN No. | UGC List No. | Month / Period | Impact Factor | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|-------|---------------------|---|----------------|--------------|----------------|---------------|----------------------------------|---------------------------------------|
| NIL   |                     | NIL   |                |              |                |               |                                  |                                       |

**B. Publications (Other Than Research Papers)**

| (a) Books authored which are published by; |                            |                               |  |   | (b) Translation works in Indian and Foreign Languages by qualified faculties |             |
|--|----------------------------|-------------------------------|--|---|--|-------------|
| 12 per International Publishers            | 10 per National Publishers | 05 per Chapter in Edited Book | 10 per Editor of Book by International Publisher | 08 per Editor of Book by National Publisher | 03 per Chapter or Research paper   | 08 per Book |

| S.No.        | Title of the Book | Name of the Publisher | ISSN/ISBN No. | International/ National | Date / Period | Single Author/ Chapter | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------------------|-----------------------|---------------|-------------------------|---------------|------------------------|----------------------------------|---------------------------------------|
| NIL          |                   |                       |               |                         |               |                        |                                  |                                       |
| <b>Total</b> |                   |                       |               |                         |               |                        |                                  |                                       |

**C. Creation of ICT mediated Teaching Learning Pedagogy and content development of new and innovative courses and curricula**

| Particulars   |   | Score |
|---|---|-------|
| a. Development of Innovative pedagogy (Pedagogical strategies (P1 to Px) adopted in the class room) |   | 05    |
| b. Design of new curricula and courses (per Curricula / Course)                                     |   | 02    |
| c. MOOCs  | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/ credit) | 20    |
|   | MOOCs (developed in 4 quadrant) per module/lecture  | 05    |
|   | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)                               | 02    |
|   | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)                  | 08    |
| d. e-Content (LMS- LSDs/SDCs)   | Development of e-Content in 4 quadrants along with podcast for a complete course/e-book                             | 12    |
|   | e-Content (developed in 4 quadrants along with podcast) per module  | 05    |

| S.No.        | Subject / Paper            | e-learning Module  | Date / Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|----------------------------|--------------------|---------------|----------------------------------|---------------------------------------|
| 1            | Database Management System | Relational Algebra | III Sem       | 5                                |                                       |
|              |                            |                    |               |                                  |                                       |
|              |                            |                    |               |                                  |                                       |
| <b>Total</b> |                            |                    |               |                                  |                                       |

#### D. Research Guidance/ Projects

##### i. Research Guidance:

- i. M.Phil. Degree awarded : 02 per candidate
- ii. Ph.D. Thesis submitted : 05 per candidate
- iii. Ph.D. Degree awarded : 10 per candidate

| S.No.        | Research Guidance | No. of Candidates<br>(Awarded/ Submitted) | Date / Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|--------------|-------------------|---|---------------|-------------------------------------|---|
| 1            | M.Phil. (Awarded) |   | NIL           |                                     |   |
| 2            | Ph.D. (Submitted) |   |               |                                     |   |
| 3            | Ph.D. (Awarded)   |   |               |                                     |   |
| <b>Total</b> |                   |   |               |                                     |   |

**Note:** For Joint Supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor, both shall get 70% each.

##### ii. Research Projects Completed:

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 10 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 05 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|
|              |       |                | NIL                    |                 |                                  |                                       |
| <b>Total</b> |       |                |                        |                 |                                  |                                       |

**iii. Research Projects Ongoing:**

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 05 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 02 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|
|              |       |                | NIL                    |                 |                                  |                                       |
| <b>Total</b> |       |                |                        |                 |                                  |                                       |

iv. **Consultancy Projects:** 03 per each Project:

| S.No.        | Category<br>(Completed /<br>Ongoing) | Title | Funding<br>Agency | Grant<br>Mobilised in<br>Rs. | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|--------------|--------------------------------------|-------|-------------------|------------------------------|--------------------|-------------------------------------|---|
|              |                                      |       | NIL               |                              |                    |                                     |   |
| <b>Total</b> |                                      |       |                   |                              |                    |                                     |   |

**Note:** Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**E. Patents, Policy Documents and Awards/Fellowship:**

**i. Patents:**

| Faculty of any Discipline | Score         |
|---------------------------|---------------|
| International             | 10 per Patent |
| National                  | 07 per Patent |

| S.No.        | Title | Agency | Status<br>(International<br>/ National) | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|--------------|-------|--------|---|--------------------|-------------------------------------|---|
|              |       |        | NIL                                     |                    |                                     |   |
| <b>Total</b> |       |        |   |                    |                                     |   |

ii. **\*Policy Documents:** Submitted to an International Body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.

| Faculty of any Discipline | Score           |
|---------------------------|-----------------|
| International             | 10 per Document |
| National                  | 07 per Document |
| State                     | 04 per Document |

| S.No.        | Title | Agency | Status (International / National/State) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|---|-----------------|----------------------------------|---------------------------------------|
| NIL          |       |        |   |                 |                                  |                                       |
| <b>Total</b> |       |        |   |                 |                                  |                                       |

iii. **Fellowship/ Awards:**

| Faculty of any Discipline | Score                    |
|---------------------------|--------------------------|
| International             | 07 per Award/ Fellowship |
| National                  | 05 per Award/ Fellowship |

| S.No.        | Title | Agency | Status (International / National) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|-----------------------------------|-----------------|----------------------------------|---------------------------------------|
| NIL          |       |        |                                   |                 |                                  |                                       |
| <b>Total</b> |       |        |                                   |                 |                                  |                                       |

**F. \*Invited Lectures Delivered in Conferences / Seminars:**

Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

| Faculty of any Discipline      | Score |
|--------------------------------|-------|
| International (Abroad)         | 07    |
| International (within country) | 05    |
| National                       | 03    |
| State / University             | 02    |

| S.No. | Title of the Paper | Organised By | International/ National/<br>State/ University level | Date / Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|-------|--------------------|--------------|---|---------------|-------------------------------------|---|
|       |                    |              | NIL   |               |                                     |   |
|       |                    |              |   |               |                                     |   |
|       |                    |              |   |               |                                     |   |
| Total |                    |              |   |               |                                     |   |

Note: 1. \*For the purpose of calculating research score of the teacher, the combined research score from the categories of E.ii. Policy Document and F. Invited Lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty per cent of the total Research Score of the teacher concerned.

2. The research score shall be from the minimum of three categories out of six categories.
3. The self assessment score should be based on objectively verifiable records.

**List of Enclosures:**

- 1.
- 2.
- 3.


**ABSTRACT OF GRADE / SCORE**

| Criteria of Evaluation   | Grade /Score Obtained (Self Evaluation) | Grade /Score given by the Principal | Remarks |
|--|---|-------------------------------------|---------|
| <b>Category – I :</b> Teaching (Good / Satisfactory / Not satisfactory)    | Good                                    | Good                                |         |
| <b>Category – II :</b> Activities (Good / Satisfactory / Not satisfactory) | Good                                    | Good                                |         |
| <b>Overall Grading Obtained</b> (Good / Satisfactory / Not satisfactory)   | Good                                    | Good                                |         |
| <b>Category – III : Academic/Research Activities</b>                       |   |                                     |         |
| A. Research Papers Published in Journals                                   | 0                                       | 05 ✓                                |         |
| B. Publications other than Journals (Books, chapters in Books)             | 0                                       |                                     |         |
| C. Creation of ICT   | 5                                       |                                     |         |
| D. i. Research Guidance  | 0                                       |                                     |         |
| D. ii. Research Projects Completed   | 0                                       |                                     |         |
| D. iii. Research Projects Ongoing  | 0                                       |                                     |         |
| D. iv. Consultancy   | 0                                       |                                     |         |
| E. i. Patents  | 0                                       |                                     |         |
| E. ii. Policy Document   | 0                                       |                                     |         |
| E. iii. Awards/Fellowship  | 0                                       |                                     |         |
| F. Invited Lectures in Conferences / Seminars                              | 0                                       |                                     |         |
| <b>Total (Category – III)</b>  | 5                                       | 05                                  |         |

  
Signature of the Lecturer

  
Signature of the Dept. I/C

  
Signature of the IQAC Coordinator

  
Signature of the Principal  
**Govt. Degree College**  
**PADERU-531024**  
Sitharama Ravi

**Declaration by the Candidate**


I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any mismatch if found.

  
Signature of the Lecturer

**Certification by the Principal**

I hereby certify that the substantiating evidence and information furnished by the incumbent and found it to be true.



  
Signature of the Principal  
Principal  
Govt. Degree College  
PADERU-531024  
Alluri Sitharama Raju Dist

**Commissionerate of Collegiate Education, A.P., Vijayawada**  
**ANNUAL SELF-APPRAISAL REPORT (ASAR) FOR THE COLLEGE TEACHERS**  
(As per G.O. Ms. No. 14 Higher Education (UE) Department, Govt. A.P. Dated; 13-02-2019)

|   |                                   |
|---|-----------------------------------|
| ASAR Score for the Academic Year          | <del>2022-23</del> 2021-22        |
| Name of the College                       | Government Degree College, Paderu |
| Name of the Lecturer with Employee ID No. | 0678163 DR. S. CHANDRA KALA       |
| Subject                                   | Botany                            |

DOJ: 16-07-2021  
DUR: 31.08.2020

**ASSESSMENT CRITERIA AND METHODOLOGY FOR COLLEGE TEACHERS**

**CATEGORY-I: TEACHING** (includes Lectures, Practicals, Tutorials and other teaching related Activities)

| S.No. | Subject / Paper Taught | Method Adopted | Date / Semester                         | No. of Classes Assigned | No. of Classes Taught | Grading as per Self Evaluation  | Grading as per the Principal Evaluation   |
|-------|------------------------|----------------|---|-------------------------|-----------------------|---|---|
| 1.    | Botany                 | Demo, virtual  | 1) 2021-22 VIth semester (P-7)(IIBZC)   | 60                      | 54                    | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 | (Total No. of Classes Taught per Academic Year ÷ Total No. of Classes Assigned per Academic Year) X 100 |
|       |                        |                | 2) 2021-22 Vth semester (P-5) (IIBZC)   | 60                      | 56                    |   |   |
|       |                        |                | 3) 2021-22 Vth semester (P-6) (IIBZC)   | 60                      | 54                    |   |   |
|       |                        |                | 4) 2021-22 IVth semester (P-4)          | 60                      | 56                    |   |   |
|       |                        |                | 5) 2021-22 IVth semester (P-5)          | 60                      | 56                    |   |   |
|       |                        |                | 6) 2021-22 IIIrd semester (P-3)         | 60                      | 54                    |   |   |
|       |                        |                | 7) 2021-22 IInd semester (P-2)          | 60                      | 56                    |   |   |
|       |                        |                | 8) 2021-22 Ist semester (P-1)           | 60                      | 54                    |   |   |
|       |                        |                | 9) 2021-22 Ist semester Seed technology |                         |                       |   |   |

|  |   |            |            |      |      |
|--|---|------------|------------|------|------|
|  | (P-1)   | 60         | 55         |      |      |
|  | 10) 2021-22 Ist semester Seed technology (P-1 Botany) | 60         | 55         |      |      |
| <b>Total</b>   |   | <b>600</b> | <b>550</b> | 91%  |      |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b> |   |            |            | Good | Good |

**Grading Criteria:** (a) *Good* : 80% & Above, (b) *Satisfactory* : Below 80% but 70% & Above and (c) *Not satisfactory*: Less than 70%

**Note:** The Principal should verify the No. of classes taught by Lecturers as per the Mobile App usage in the College Web portal (the Lecturers should also attach screen shot of mobile app as an evidence for No. of classes taught).

**CATEGORY II: ACTIVITIES** (Involvement in the College Students related Activities/Research Activities)

| S.No. | Name of the Activity / Contribution<br>(all activities/ contributions shall be considered in the present academic year only)   | Name of the Activity Date /Period    | Self Evaluation<br>(Yes / No) | Principal Evaluation<br>(Yes / No) |
|-------|--|--------------------------------------|-------------------------------|------------------------------------|
| 1     | Administrative Responsibilities such as Dept. In-charge/ Chairperson/ Dean/ Director/ Co-ordinator/ Warden etc.  | yes                                  | yes                           | yes                                |
| 2     | Examination and Evaluation Duties assigned by the College or attending the Examination Paper Evaluation.   | yes                                  | yes                           | yes                                |
| 3     | <b>Professional Development;</b> (such as participation in seminars, conferences, short term training courses, industrial experience, talks, lectures in refresher / faculty development courses/RC/OC/ARPIT, dissemination and general articles and any other contribution) | Faculty Induction Training Programme | Yes                           | yes                                |
| 4     | Student related Co-curricular, Extension and Field based Activities such as Student Clubs, Career Counselling, Study Visits, Student Seminars and other events, Cultural, Sports, NCC, NSS and Community Services.   | Youth festival, Student seminars,    | yes                           | yes                                |

|   |   |                |                |      |
|---|---|----------------|----------------|------|
| 5   | Organising Seminars/ Conferences/ Workshops/ other College Activities.                      | Guest lecturer | Guest lecturer | Yes  |
| 6   | Evidence of actively involved in guiding Ph.D. students.                                    | No             | No             | No   |
| 7   | Conducting Minor or Major Research Project sponsored by National or International Agencies. | No             | No             | No   |
| 8   | At least one single or joint Publication in peer- reviewed or UGC list of Journals.         | No             | No             | No   |
| <b>Total No. of Activities / Contributions involved in (No. of Yes)</b> |   |                | 05             |      |
| <b>Grading Obtained (Good / Satisfactory / Not satisfactory)</b>        |   |                | Good           | Good |

**Grading Criteria:**

- (a) **Good:** Involved in at least 3 Activities
- (b) **Satisfactory:** 1-2 Activities
- (c) **Not-satisfactory:** Not involved/undertaken any Activity

**Note:** For every Activity/ Contribution necessary evidences should be attached

**OVERALL GRADING:**

| S.No.  | Category        | Grading Obtained<br>(Good / Satisfactory / Not satisfactory) |                                 |
|--|-----------------|--|---------------------------------|
|  |                 | As per Self Evaluation                                       | As per the Principal Evaluation |
| 1  | I - Teaching    | Good   | Good                            |
| 2  | II - Activities | Good   | Good                            |
| <b>Overall Grading Obtained<br/>(Good / Satisfactory / Not satisfactory)</b> |                 |  | Good                            |

**Overall Grading Criteria:**

- (a) **Good:** Good in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II)
- (b) **Satisfactory:** Satisfactory in Teaching (Category-I) and Good or Satisfactory in Activity (Category-II).
- (c) **Not Satisfactory:** If neither Good nor Satisfactory in overall grading.

**Note:** For the purpose of assessing the grading of Activity at Category - I and Category - II, all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave, Extraordinary Leave and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage for calculation of grade due to his/her absence from his/her teaching responsibilities subject to the condition that such leave/deputation was undertaken with the prior approval of the competent authority following all procedures laid down as per the Acts, Statutes and Ordinances of the parent institution.

**CATEGORY-III: ACADEMIC / RESEARCH ACTIVITIES:**

**Methodology for College Teachers for calculating Academic / Research Score:** Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,

- A. Research Papers** in Peer Reviewed /UGC listed Journals (Faculty of Sciences -08/ Faculty of Other Disciplines – 10 per publication):  
The Score for joint publications shall be calculated in the following manner: (a) Two authors: 70% of total value of publication for each author. (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors. Paper presented as part of edited book or proceeding then it can be claimed only once.

| <b>The Research score for research papers would be augmented in Peer Reviewed /Referred /UGC listed journals:</b> |            |             |                 |                 |                  |           |
|---|------------|-------------|-----------------|-----------------|------------------|-----------|
| <b>Impact Factor (IF)</b>   | Without IF | Less than 1 | Between 1 and 2 | Between 2 and 5 | Between 5 and 10 | Above 10  |
| <b>Score</b>  | 5 Points   | 10 Points   | 15 Points       | 20 Points       | 25 Points        | 30 Points |

| S.No.        | Title with Page No. | Name of the Journal (Scopus/ ICI/ Web of Science) | ISSN/ ISBN No. | UGC List No. | Month / Period | Impact Factor | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|---------------------|---|----------------|--------------|----------------|---------------|----------------------------------|---------------------------------------|
| 1.           | NA                  |   |                |              |                |               |                                  |                                       |
| <b>Total</b> |                     |   |                |              |                |               | NA                               |                                       |

**B. Publications (Other Than Research Papers)**

| (a) Books authored which are published by; |                            |                               |  |   | (b) Translation works in Indian and Foreign Languages by qualified faculties |             |
|--|----------------------------|-------------------------------|--|---|--|-------------|
| 12 per International Publishers            | 10 per National Publishers | 05 per Chapter in Edited Book | 10 per Editor of Book by International Publisher | 08 per Editor of Book by National Publisher | 03 per Chapter or Research paper   | 08 per Book |

| S.No.        | Title of the Book | Name of the Publisher | ISSN/ISBN No. | International/ National | Date / Period | Single Author/ Chapter | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------------------|-----------------------|---------------|-------------------------|---------------|------------------------|----------------------------------|---------------------------------------|
|              | No                |                       |               |                         |               |                        |                                  |                                       |
| <b>Total</b> |                   |                       |               |                         |               |                        |                                  |                                       |

**C. Creation of ICT mediated Teaching Learning Pedagogy and content development of new and innovative courses and curricula**

| Particulars   |   | Score |
|---|---|-------|
| a. Development of Innovative pedagogy (Pedagogical strategies (P1 to Px) adopted in the class room) |   | 05    |
| b. Design of new curricula and courses (per Curricula / Course)                                     |   | 02    |
| c. MOOCs  | Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/ credit) | 20    |

|                                     |  |    |
|-------------------------------------|--|----|
|                                     | MOOCs (developed in 4 quadrant) per module/lecture   | 05 |
|                                     | Content writer/subject matter expert for each module of MOOCs (at least one quadrant)              | 02 |
|                                     | Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit) | 08 |
| d. e-Content<br>(LMS-<br>LSDs/SDCs) | Development of e-Content in 4 quadrants along with podcast for a complete course/e-book            | 12 |
|                                     | e-Content (developed in 4 quadrants along with podcast) per module                                 | 05 |

| S.No.        | Subject / Paper | e-learning Module | Date / Period | Score Obtained<br>(Self Evaluation) | Score as per the<br>Principal<br>Evaluation |
|--------------|-----------------|-------------------|---------------|-------------------------------------|---|
|              | No              |                   |               |                                     |   |
|              |                 |                   |               |                                     |   |
|              |                 |                   |               |                                     |   |
| <b>Total</b> |                 |                   |               |                                     |   |

#### D. Research Guidance/ Projects

##### i. Research Guidance:

- i. M.Phil. Degree awarded : 02 per candidate  
 ii. Ph.D. Thesis submitted : 05 per candidate  
 iii. Ph.D. Degree awarded : 10 per candidate

| S.No. | Research Guidance | No. of Candidates<br>(Awarded/ Submitted) | Date / Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|-------|-------------------|---|---------------|-------------------------------------|---|
| 1     | M.Phil. (Awarded) | NA  |               |                                     |   |
| 2     | Ph.D. (Submitted) |   |               |                                     |   |
| 3     | Ph.D. (Awarded)   |   |               |                                     |   |

|              |  |  |
|--------------|--|--|
| <b>Total</b> |  |  |
|--------------|--|--|

**Note:** For Joint Supervision of research students, the formula shall be 70% of the total score for Supervisor and Co- supervisor, both shall get 70% each.

**ii. Research Projects Completed:**

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 10 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 05 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|
|              | NA    |                |                        |                 |                                  |                                       |
| <b>Total</b> |       |                |                        |                 |                                  |                                       |

**iii. Research Projects Ongoing:**

| Faculty of any Discipline              | Score          |
|--|----------------|
| Grant Mobilised more than Rs. 10 lakhs | 05 per Project |
| Grant Mobilised less than Rs. 10 lakhs | 02 per Project |

| S.No.        | Title | Funding Agency | Grant Mobilised in Rs. | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|----------------|------------------------|-----------------|----------------------------------|---------------------------------------|
|              | NA    |                |                        |                 |                                  |                                       |
| <b>Total</b> |       |                |                        |                 |                                  |                                       |

iv. **Consultancy Projects:** 03 per each Project:

| S.No. | Category<br>(Completed /<br>Ongoing) | Title | Funding<br>Agency | Grant<br>Mobilised in<br>Rs. | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|-------|--------------------------------------|-------|-------------------|------------------------------|--------------------|-------------------------------------|---|
|       | NA                                   |       |                   |                              |                    |                                     |   |

**Note:** Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**E. Patents, Policy Documents and Awards/Fellowship:**

i. **Patents:**

ii.

| Faculty of any Discipline | Score         |
|---------------------------|---------------|
| International             | 10 per Patent |
| National                  | 07 per Patent |

| S.No.        | Title | Agency | Status<br>(International<br>/ National) | Date and<br>Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal Evaluation |
|--------------|-------|--------|---|--------------------|-------------------------------------|--|
|              | NA    |        |   |                    |                                     |  |
| <b>Total</b> |       |        |   |                    |                                     |  |

iii. **\*Policy Documents:** Submitted to an International Body/Organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government.

| Faculty of any Discipline | Score |
|---------------------------|-------|
|---------------------------|-------|

|               |                 |
|---------------|-----------------|
| International | 10 per Document |
| National      | 07 per Document |
| State         | 04 per Document |

| S.No.        | Title | Agency | Status (International / National/State) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|---|-----------------|----------------------------------|---------------------------------------|
|              | NA    |        |   |                 |                                  |                                       |
| <b>Total</b> |       |        |   |                 |                                  |                                       |

iv. Fellowship/ Awards:

| Faculty of any Discipline | Score                    |
|---------------------------|--------------------------|
| International             | 07 per Award/ Fellowship |
| National                  | 05 per Award/ Fellowship |

| S.No.        | Title | Agency | Status (International / National) | Date and Period | Score Obtained (Self Evaluation) | Score as per the Principal Evaluation |
|--------------|-------|--------|-----------------------------------|-----------------|----------------------------------|---------------------------------------|
|              | NA    |        |                                   |                 |                                  |                                       |
| <b>Total</b> |       |        |                                   |                 |                                  |                                       |

F. \*Invited Lectures Delivered in Conferences / Seminars:

Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)

| Faculty of any Discipline      | Score |
|--------------------------------|-------|
| International (Abroad)         | 07    |
| International (within country) | 05    |
| National                       | 03    |
| State / University             | 02    |

| S.No. | Title of the Paper | Organised By | International/ National/<br>State/ University level | Date / Period | Score Obtained<br>(Self Evaluation) | Score as per<br>the Principal<br>Evaluation |
|-------|--------------------|--------------|---|---------------|-------------------------------------|---|
|       | NA                 |              |   |               |                                     |   |
| Total |                    |              |   |               |                                     |   |

- Note: 1. \*For the purpose of calculating research score of the teacher, the combined research score from the categories of E.ii. Policy Document and F. Invited Lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty per cent of the total Research Score of the teacher concerned.
2. The research score shall be from the minimum of three categories out of six categories.
3. The self assessment score should be based on objectively verifiable records.

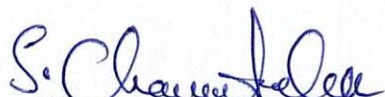
**List of Enclosures:**


1.

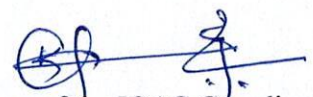
**ABSTRACT OF GRADE / SCORE**


| Criteria of Evaluation   | Grade /Score<br>Obtained (Self<br>Evaluation) | Grade /Score<br>given by the<br>Principal | Remarks |
|--|---|---|---------|
| <b>Category – I : Teaching</b> (Good / Satisfactory / Not satisfactory)    | Satisfactory                                  | Good                                      |         |
| <b>Category – II : Activities</b> (Good / Satisfactory / Not satisfactory) | Satisfactory                                  | Good                                      |         |
| <b>Overall Grading Obtained</b> (Good / Satisfactory / Not satisfactory)   | Satisfactory                                  | Good                                      |         |
| <b>Category -- III : Academic/Research Activities</b>                      |   |   |         |
| A. Research Papers Published in Journals                                   | NA  | —   |         |
| B. Publications other than Journals (Books, chapters in Books)             |   | —   |         |
| C. Creation of ICT   |   | —   |         |

|   |   |   |  |
|---|---|---|--|
| D. i. Research Guidance                       | — | — |  |
| D. ii. Research Projects Completed            | — | — |  |
| D. iii. Research Projects Ongoing             | — | — |  |
| D. iv. Consultancy                            | — | — |  |
| E. i. Patents                                 | — | — |  |
| E. ii. Policy Document                        | — | — |  |
| E. iii. Awards/Fellowship                     | — | — |  |
| F. Invited Lectures in Conferences / Seminars | — | — |  |
| <b>Total (Category – III)</b>                 | — | — |  |

  
Signature of the Lecturer

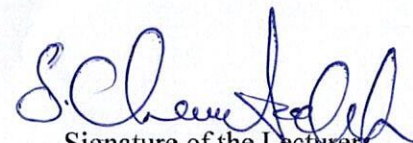
  
Signature of the Dept. I/C

  
Signature of the IQAC Coordinator

  
Signature of the Principal  
Principal  
Govt. Degree College  
PADERU-531024  
Alluri Sitharama Raju Dist.

**Declaration by the Candidate**

I hereby declare that the above information is true to the best of my knowledge and I hold myself responsible for any mismatch if found.

  
Signature of the Lecturer

**Certification by the Principal**

I hereby certify that the substantiating evidence and information furnished by the incumbent and found it to be true.

**Signature of the Principal**



*V. Ch*  
Govt. Degree College  
PADERU-531024  
Alluri Sitharama Raju Dist.